

Organizations, Incentives and Performance Pay

Workshop Agenda

Friday, 20 November 2020

8:30 – 8:45	Welcome
8:45 – 10:25	<p>Session 1</p> <p>Matthias Kräkel (University of Bonn) <i>Team Diversity and Incentives</i> 8:45 – 9:30</p> <p>Florian Englmaier (LMU Munich) <i>A Field Experiment on Leadership and Team Performance in Non-Routine Analytical Team Tasks</i> 9:30 – 10:15</p> <p>General discussion 10:15 – 10:25</p>
10:25 – 10:40	Break
10:40 – 12:20	<p>Session 2</p> <p>Henrik Vetter (Research Library Department, Royal Danish Library) <i>Optimism and Incentives in the Firm</i> 10:40 – 11:25</p> <p>Alberto Palermo (IAAEU) <i>On the Welfare Effects of Adverse Selection in Oligopolistic Markets</i> 11:25 – 12:10</p> <p>General discussion 12:10 – 12:20</p>
12:20 – 13:20	Lunch Break
13:20 – 15:00	<p>Session 3</p> <p>Anastasia Danilov (Humboldt-University of Berlin) <i>Affirmative Action Policies, Productive Effort, and Sabotage in Tournaments: An Experiment</i> 13:20 – 14:05</p> <p>Bernd Frick (Paderborn University) <i>Competition Format, Prize Money and Self-Selection: Empirical Evidence from Show Jumping</i> 14:05 – 14:50</p> <p>General discussion 14:50 – 15:00</p>
15:00 – 15:15	Break
15:15 – 16:55	<p>Session 4</p> <p>Anna Rohlving-Bastian (Goethe University) <i>Delegation of Task Allocation Authority and the Value of Communication when Performance Measures are Imperfect</i> 15:15 – 16:00</p> <p>Nick Zubanov (University of Konstanz) <i>What Employee Referral Programs do?</i> 16:00 – 16:45</p> <p>General discussion 16:45 – 16:55</p>
16:55 – 17:15	Farewell